



## JOB OVERVIEW

### POST TITLE:

Data Scientist

### TEAM/DEPARTMENT:

Human Resources

### HOURS OF WORK:

37.5 per week

### BASED:

Cluny Court, Kirkcaldy

### OUR COMPANY:

#### **Be a part of the future of Pay TV!**

Experience the excitement of a fast paced, cutting edge technology environment with the feel of a start-up but the experience and expertise of 20 years in the market.

#### **A global award-winning company**

With over 100 Pay TV clients using our Paywizard Agile platform to manage and support their subscribers effortlessly and securely across multiscreen, we are making waves on a global scale. Our award-winning platform has propelled us into the spotlight on a global scale winning 'Best in Show' at NAB show in Las Vegas in both 2016 and 2017 as well as a further award from TVB Europe and IBC in Amsterdam.

#### **Enjoy the flexibility of working hours for a great work/life balance!**

At Paywizard, we believe a great work/life balance is key to our thriving culture, inspiring a creative, insightful, fun and productive environment for all.

### KEY RESPONSIBILITIES:

- Developing validate and maintaining models that predict the behavior of customers in a pay-tv environment
- Regularly monitor and validate models
- Provide support to the business in carrying out ad-hoc analysis using the latest statistical techniques
- Work closely with your business to identify issues and use data to propose solutions for effective decision making
- Maintain clear and coherent communication, both verbal and written, to understand data needs and report results
- Stay up to date with latest technology, techniques and methods

### EXPERIENCE:

- Strong statistical modelling skills
- Experience in R or similar
- Experience in SQL desirable
- Excellent problem-solving skills, self-motivated with the capacity to work under pressure and tight deadlines
- Merge, manage, interrogate and extract data to supply tailored reports to colleagues, customers or the wider organisation
- Use machine learning tools and statistical techniques to produce solutions to problems
- Create clear reports that tell compelling stories about how customers or clients work with the business information

## BEHAVIOURS:

- Work with team members to deliver the company mission whilst observing core values
- Be an innovative member of a team of analysts
- Contribute to building an environment where continuous improvement of the engineering process is in focus and where everyone's common goal is to deliver outstanding services as quickly as possible
- Actively try to identify areas of improvement and conceptualise methods on how to be more efficient
- Be comfortable with change, be able to learn quickly and adapt to new challenges
- Share knowledge within the team and actively pursue learning and new skills